# **Job Title:** Relief HQHV Spay/Neuter & Wellness

Veterinarian

Reports To: Clinic Services Practice Manager Schedule: PRN/As Needed

FLSA Status: Exempt Type: 1099 Contract Labor



# **Summary:**

Responsible for the daily care of all surgical patients, ensuring all clinic staff members are adhering to proper pre-, peri- and post-operative care of patients. Works closely with the Clinic Services Medical Director and VP of Community & Strategic Initiatives.

## **Essential Duties and Responsibilities Include:**

- Working knowledge and adherence to Association of Shelter Veterinarians' Veterinary Medical Care Guidelines of Spay-Neuter Programs.
- Examine all paperwork and animals pre-op to determine their ability to withstand surgery, need for testing, changes in protocol, etc.
- Perform surgical sterilizations and other HSC surgeries as requested on a daily basis.
- Examine all animals post-op to ensure appropriate recovery and healing.
- Provide excellent customer service to all visitors and clients
- Consult with the patient's owners for items of concern or out of the ordinary.
- Examine and inoculate animals and provide recommendations for follow up care.
- Help assure the use of controlled drugs is being logged and monitored accurately.
- Provide post-operative rechecks and order of medical treatments as necessary to ensure complete surgical recovery.
- Ensure all clinic staff members are adhering to proper pre-, peri and post-operative care of patients as outlined by the Spay/Neuter Veterinary Medical Director.
- Communicate any issues or concerns with the Spay/Neuter Veterinary Medical Director and/or VP of Clinic Services.
- Attends continuing education seminars annually to maintain up to date medical care, ideas and licensure.
- Other duties as required
- Performs special assignments and other duties as assigned when necessary

#### Volunteers

- Proactively utilize and engage volunteers as team members
- Directly oversee daily work assignments of volunteers to ensure completion of work as assigned.

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- Coach volunteers by providing regular, ongoing feedback and training.
- Promote integration and utilization of volunteers; train volunteers to assist department.

# **Qualifications/Expectations:**

- Enthusiasm for the mission of the Humane Society of Charlotte and helping animals in our community
- Doctorate in Veterinary Medicine; DVM or VDM
- Preferred: three to five years of experience and/or training in high volume spay/neuter surgeries
- Working knowledge of MS Office, database management software, web and social media savvy and design software preferred
- Self-motivated, well organized, detail oriented, and able to effectively work independently and within a team framework
- Goal oriented, committed to excellence and results
- Strong interpersonal communication skills required, as well as a high level skill in written and verbal communication
- Must have a great sense of humor and enjoy working in a relaxed office environment
- Capable of balancing multiple priorities, with limited resources, in a fast-paced environment
- Must be comfortable interacting with dogs and cats
- Must have a valid driver's license, reliable mode of transportation and good driving record
- Must be willing to work flexible hours, including evening and weekends as needed
- EOE

### **Work Environment:**

- Exposure to high noise levels and odors
- Exposure to fumes or airborne particles and toxic or caustic chemicals

## **Physical Demands:**

Must be able to lift & move up to 25 lbs	
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I understand the job duties and responsibilities as described above and can perform all tasks as outline	∍d.
Signature:	
Printed Name:	
Date:	

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